



SACHI A. HAMAI
Interim Chief Executive Officer

County of Los Angeles
CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration
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"To Enrich Lives Through Effective And Caring Service"

Board of Supervisors
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January 13, 2015

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, California 90012

Dear Supervisors:

**AUTHORIZE THE CHIEF EXECUTIVE OFFICE TO EMPLOY A
RETIRED COUNTY EMPLOYEE ON A TEMPORARY BASIS
ALL DISTRICTS
3 VOTES**

SUBJECT

Request approval for James Adams to continue in his current role as the Assistant Chief Executive Officer as a retiree while providing critical oversight in various areas in the Chief Executive Office including Employee Relations/Classification, and Benefits and Compensation divisions.

IT IS RECOMMENDED THAT THE BOARD:

1. Find that, as a result of Mr. Adams' retirement on January 10, 2015, it is necessary to maintain continuity in the oversight of key functions during a pivotal time in the Chief Executive Office, and that Mr. Adams is uniquely qualified to provide this critical leadership on a temporary basis.
2. Approve the Interim Chief Executive Officer's request to allow Mr. Adams to continue in his current role as Assistant Chief Executive Officer, effective January 12, 2015, at the rate of \$97.79 per hour for up to 960 total hours of work in a fiscal year, which is consistent with his current salary level.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

With the retirement of James Adams on January 10, 2015, Mr. Adams has agreed to continue to serve as Assistant Chief Executive Officer to provide critical assistance during the 2015 County negotiations with labor unions, and to assist the Chief Executive Office with the transition of the new Chief Executive Officer when he or she is appointed.

The recommended actions are consistent with the California Public Employee's Pension Reform Act of 2013, which allows a person who retires from the County to serve without reinstatement from retirement or loss or interruption of benefits provided by the retirement system before a period of 180 days following the date of retirement, as long as the Board certifies the position is critically needed and the retired person has the skills needed to perform work of a limited duration.

Implementation of Strategic Plan Goals

Approval of these recommendations will further the Los Angeles County Strategic Plan goal of Operation Effectiveness/Fiscal Sustainability by ensuring continuity within the executive leadership of the Chief Executive Office.

FISCAL IMPACT/FINANCING

The cost of these recommended actions will be absorbed within the Chief Executive Office's existing budget.

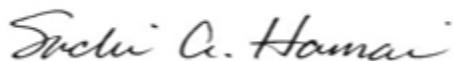
FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The recommended actions are in conformance with the California Public Employee's Pension Reform Act of 2013.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Implementation of these recommendations will ensure continuity in the leadership of the Chief Executive Office.

Respectfully submitted,



SACHI A. HAMAI

Interim Chief Executive Officer

SAH:BC:JA:MTK

NV:PB:rlid

- c: Executive Office, Board of Supervisors
- County Counsel
- Auditor-Controller
- Department of Human Resources
- LACERA